



## Notice to Parents

The safety of all children enrolled in this District or participating in extracurricular activities sponsored by this District is of highest importance. Because of this, and following Minnesota Law, all persons hired by the District, and any person who provides services as an athletic coach, academic coach, or through other co-curricular or extracurricular activities, whether paid or not, must submit to a criminal history background check.

Our Community Partners – organizations that provide services to students – are required to submit to criminal background checks for their employees or volunteers who work with our students. Individual volunteers may also be required to submit to a criminal background check.

Criminal background checks are done at the individual's expense.

The person may be offered conditional employment or access to schools or students pending the return of the criminal history background check. If a criminal background check is returned with a finding that the individual has a criminal history, the application of the individual to be an employee, a coach, or a provider of services to students, whether paid or not, may be denied, and any conditional employment or access may be terminated. The District will inform the individual that the decision to deny employment or access to schools and students as a volunteer was as a result of the criminal history background check.

***Legal Reference:***

Minn. Stat. §123B.03 (Background Check)